

**KOKI-TV, KMYT**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2010 – January 31, 2011<sup>1</sup>**

**I. VACANCY LIST**

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	43; 51
Meteorologist	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	51
Research Assistant	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	43
Account Executive	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	51; 39
Morning Show Producer	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	53
Photographer	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	50; 51; 58
Morning Show Anchor	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	55
Morning Show Anchor	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	55
Reporter	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	53
Reporter	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	72
Reporter	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	66
Reporter	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	66
Reporter	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	66
Executive Producer	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	43
Technical Operator	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	51; 58
Local Sales Manager	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	51
Program Coordinator	1-9; 12-40; 42-58; 60-61; 63-66; 72-73	51

<sup>1</sup> This report provides recruitment data collected from February 1, 2009 through January 31, 2010.

**KOKI-TV, KMYT  
Master Recruitment List**

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP 6539 East 31 <sup>st</sup> Street. Ste 9 Tulsa, OK 74145 Ellen Swift 918-621-4480 918-622-2690 <a href="mailto:sctulsaok@aol.com">sctulsaok@aol.com</a>	N	
2	American Broadcasting School 6808 S Memorial Ste 116 Tulsa, OK 74133 Bill Southard, Instructor/Placement Director 918-293-9100 <a href="mailto:bill@radioschool.com">bill@radioschool.com</a>	N	
3	American Indian Ed. Training & Emp Ctr 4801 North Classen Blvd. Ste 200 Oklahoma City, OK 73118 Lee Sharp 405-810-9202 405-843-1146 <a href="mailto:lee.sharp@uuic.org">lee.sharp@uuic.org</a>	N	
4	AM/FM Jobs.com Broadcast Employment Services PO Box 4116 Oceanside, CA 92052 FAX 760-754-2115 <a href="mailto:jobs@amfmjobs.com">jobs@amfmjobs.com</a>	N	
5	Asbury United Methodist Church 5838 South Sheridan Tulsa, OK 74145 Barbara Wright 918-493-5957 <a href="mailto:blwright2@aol.com">blwright2@aol.com</a>	N	
6	Big Five Community Services 1628 E Beverly, Ste 106 Ada, OK 74820 Kristy Barlow 580-332-5081 580-421-9265 FAX	N	

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Cameron University Career Svcs 2800 West Gore Blvd. Lawton, OK 73505 Cathy Billings 580-581-2207 580-581-2564 FAX 580-581-2209 <a href="mailto:cbillings@cameron.edu">cbillings@cameron.edu</a> <a href="mailto:student_development@cameron.edu">student_development@cameron.edu</a>	N	
8	Cheyenne and Arapaho Tribes PO Box 38 Concho, OK 73022 Mark Miller <a href="mailto:mmiller@c-a-tribes.org">mmiller@c-a-tribes.org</a> 405-422-7554 405-262-0745 Fax	N	
9	City of Tulsa Human Rights Dept 707 South Houston Ste 303 Tulsa, OK Dr. Lana Turner-Addison 918-596-7820 918-596-7826	N	
10	Comanche Nation PO Box 908 Lawton, OK 73502 Gina Sovo 580-492-3703 580-492-3796 FAX	N	
11	Comprehensive Community Rehab Svcs 7146 South Bradeen Ave. Ste 500 Tulsa, OK 74136 Jeff Summers 918-488-6165 918-488-8021 FAX <a href="mailto:ccrsvoc@aol.com">ccrsvoc@aol.com</a>	N	
12	Department of Human Services 444 South Houston Tulsa, OK 74127 Sharon Reed 918-581-2913 <a href="mailto:Sharon.reed@okdhs.org">Sharon.reed@okdhs.org</a>	Y	

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
13	Indian Capital Technology Center 2403 North 41 <sup>st</sup> St. East 918-687-6383 ext 231 918-687-5793 FAX	Y	
14	John Brown University 2000 West University Street Siloam Springs, AR 72761 Chris Confer 479-524-7282 479-524-7721 FAX <a href="mailto:cconfer@jbu.edu">cconfer@jbu.edu</a>	Y	
15	Lincoln University 816 Chestnut Street, 304 Founders Hall Jefferson City, MO 65101 John Meyer 573-681-5162 573-681-5165 FAX <a href="mailto:meyerj@lincolnu.edu">meyerj@lincolnu.edu</a>	Y	
16	Metro Technology Center 4901 South Bryant Oklahoma City, OK 73129 Wanda Combs 405-605-3316 405-605-3349 FAX	Y	
17	Muscogee Creek Nation PO Box 580 Okmulgee, OK 74447 Danna Minnick 918-732-7773 800-482-1979 ext 7773 918-732-7781 FAX <a href="mailto:dminnick@muscogeenation-nsn.gov">dminnick@muscogeenation-nsn.gov</a>	N	
18	National Alliance of State Broadcasters Association Career Page Carl Smith 405-848-0772 PW: 3Sdg54 <a href="http://www.careerpage.org">www.careerpage.org</a>	N	

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
19	National American Journalist Association 3359 36 <sup>th</sup> South Avenue City, State Zip Theresa Lumbar 612-729-9244 612-729-9373 FAX	N	
20	Northeastern State University 705 North Grand Tahlequah, OK 74464 Gayle Anderson, Coordinator 918-456-5511 ext 3110 918-458-2114 FAX <a href="mailto:Anderson@nsuok.edu">Anderson@nsuok.edu</a>	Y	
21	Northern Oklahoma College 1220 East Grand Avenue Tahlequah, OK 74653 Dean Johnson 580-628-6240 580-628-6209 FAX <a href="mailto:jjohnson@north-ok.edu">jjohnson@north-ok.edu</a>	Y	
22	Northside Chamber of Commerce PO Box 1914 Lawton, OK 73502 Nicole Bailey, Executive Director 580-355-9547 580-355-3132 FAX <a href="mailto:ndbldb2005@yahoo.com">ndbldb2005@yahoo.com</a>	N	
23	OAB Job Bank 6520 N. Western Ste. 104 Oklahoma City, OK 73116 Nancy Struby <a href="mailto:struby@oabok.org">struby@oabok.org</a> 405-848-0771 405-848-0772 FAX oabok.org	N	

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
24	Oklahoma City Community College 7777 South May Avenue Oklahoma City, OK 73159 Judi McGee 405-682-7519 405-682-7545 FAX <a href="mailto:jmcgee@occc.edu">jmcgee@occc.edu</a> <a href="mailto:Employmentservices@occc.edu">Employmentservices@occc.edu</a>	Y	
25	Production HUB 1809 E Winterpark Rd Orlando, FL 32803 Job Classifieds 877-629-4122 407-629-8884 FAX <a href="mailto:classifieds@productionhub.com">classifieds@productionhub.com</a>	N	
26	Rogers County Training Center Chisholm Standlee 341-3081 FAX	N	
27	Rose State College 6420 S. E. 15 <sup>th</sup> Midwest City, OK 73110 Brenda Wright 405-733-7377 405-733-7991 FAX <a href="mailto:bwright@rose.edu">bwright@rose.edu</a> <a href="http://www.ecampusrecruiter.com/rose">www.ecampusrecruiter.com/rose</a> login: tori PW: solomon	Y	
28	Southern Nazarene University Career and Emp Center 6729 Northwest 39 <sup>th</sup> Expressway Bethany, OK 73008 Miram Key 405-491-6684 – 405-717-6226 405-491-6378 FAX <a href="mailto:mrkey@snu.edu">mrkey@snu.edu</a> <a href="mailto:career@snu.edu">career@snu.edu</a>	Y	

	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS</b>
29	Southeastern Oklahoma State University Career Svcs 1405 N 4 <sup>th</sup> Ave, PMB 4239 Durant, OK 74701-0609 Scott Hensley 580-745-2270 580-745-7486 FAX <a href="mailto:placement@se.edu">placement@se.edu</a> <a href="mailto:shensley@sosu.edu">shensley@sosu.edu</a>	Y	
30	Southwestern Oklahoma State University 100 Campus Drive Weatherford, OK 73096 Tiffany Hawkins 580-774-3233 580-774-7102 FAX <a href="mailto:tiffany.hawkins@swosu.edu">tiffany.hawkins@swosu.edu</a>	Y	
31	Texas Women's University PO Box 425619 Denton, TX 76204 Sherri Williams 940-898-2950 940-898-2956 FAX <a href="mailto:swilliams@twu.edu">swilliams@twu.edu</a>	Y	
32	Tulsa Community College 909 South Boston 1014R Tulsa, OK 74119 EuWanda Sayles 918-595-7170 – 595-7112 918-595-7320 FAX <a href="mailto:esayles@tulsacc.edu">esayles@tulsacc.edu</a>	Y	
33	Tulsa Housing Authority 415 East Independence Tulsa, OK 74106 Cynthia Brown 918-581-5773 918-582-0397 FAX <a href="mailto:cynthia.brown@tulsahousing.org">cynthia.brown@tulsahousing.org</a>	N	

	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS</b>
34	Tulsa Housing Authority HR 415 East Independence Tulsa, OK 74106 Rachella McAnulty 918-581-5723 918-581-5721 FAX <a href="mailto:hr@tulsahousing.org">hr@tulsahousing.org</a>	N	
35	Tulsa Job Corps 1133 North Lewis Avenue Tulsa, OK 74110 Ozell Grissom <a href="mailto:Grissom.ozell@jobcorps.org">Grissom.ozell@jobcorps.org</a> 918-591-5677 918-732-5303 FAX	Y	
36	Tulsa Technology Center PO Box 477200 Tulsa, OK Zip Code Susan Ott 918-828-5213 <a href="mailto:susan.ott@tulsatech.org">susan.ott@tulsatech.org</a>	Y	
37	Tulsa Urban League 240 East Apache Tulsa, OK 74106 Carmen Pettie 918-584-0001 <a href="mailto:carmenpettie@mtul.org">carmenpettie@mtul.org</a>	Y	
38	University of Central Oklahoma Career Svcs 100 North University Drive Edmond, OK 73034 Charles "CJ" Sager <a href="mailto:csager@ucok.edu">csager@ucok.edu</a> 405-974-3346 405-974-3826 FAX login:UOK0279 PW: careers <a href="http://www.collegecentral.com/uco/">www.collegecentral.com/uco/</a>	Y They requested	

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	University of Tulsa Career Services 600 South Tucker Dr Tulsa, OK 74104-9700 Cheryl Ochs, Recruiting Coordinator 918-631-2896 918-631-2115 FAX <a href="mailto:recruitingcoordinator@utulsa.edu">recruitingcoordinator@utulsa.edu</a> <a href="http://www.utulsa.edu/careerplanning">www.utulsa.edu/careerplanning</a> Login: PW:	Y	1
40	The Major Group 6128 E 38 <sup>th</sup> St. Ste.307 Tulsa, OK 74135 <a href="mailto:majortc@aol.com">majortc@aol.com</a>	Y	
41	Tulsa World 318 South Main Tulsa, OK Account # 107-317 918-583-2161 918-583-3550	N	
42	Clear Careers 200 East Basse Road San Antonio, TX 210-822-2828 <a href="http://clearchannel.com">clearchannel.com</a>	N	
43	KOKI/KMYT Station Websites <a href="http://www.fox23.com">http://www.fox23.com</a> 2625 South Memorial Drive Tulsa, OK 74129-2600 918-388-5249 918-491-6650 FAX	N	6
44	Haskell Indian Nations University Television Production Services 155 Indian Avenue Lawrence, KS 66046-4800 Wilma Dawes 785-749-8442 785-749-8443 FAX <a href="mailto:wdawes@haskell.edu">wdawes@haskell.edu</a>	N	
45	Cleveland Chamber of Commerce <a href="mailto:information@chamberofcleveland.com">information@chamberofcleveland.com</a>	N	

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
46	Monster Jobs Login: xclearcwwx25 Pw: adams <a href="http://www.monster.com">www.monster.com</a>	Y	
47	Walk-In		
48	Word of Mouth	N	
49	Transfer	N	
50	Internal Promotion	N	2
51	Referral	N	15
52	<a href="http://www.allaccess.com">http://www.allaccess.com</a>	N	
53	<a href="http://tvjobs.com">http://tvjobs.com</a>	N	4
55	<a href="http://broadcastimage.com">http://broadcastimage.com</a>		8
56	Oklahoma State University Career Services 360 Student Union Stillwater, OK 74078 Davette Cameron <a href="mailto:davettecameron@okstate.edu">davettecameron@okstate.edu</a> <a href="mailto:careers@okstate.edu">careers@okstate.edu</a> 888-OSU-HIRE; 405-744-3462 405-744-9954 FAX	Y	
58	internal job posting	N	6
59	Clear Channel Job Fair	N	
60	Right Management Consultants Tulsa Office Closed Debbie Langford, Job Resources Coordinator 832-615-3932 918-494-3787 918-494-2096 FAX <a href="mailto:Debbie.langford@right.com">Debbie.langford@right.com</a>	Y	
61	The Bridges Foundation 1345 N Lewis Ave Tulsa, OK 74110 Terisha Summers 918-592-3333 918-592-3343 FAX <a href="mailto:tsummers@thebridgesfound.org">tsummers@thebridgesfound.org</a>	Y	
62	The Daily Oklahoman Newspaper <a href="http://www.oklahoman.net">http://www.oklahoman.net</a>	N	

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
63	<a href="http://www.snagajob.com">www.snagajob.com</a> <a href="mailto:msamper@snagajob.com">msamper@snagajob.com</a>	N	
64	Global Smith Group, LLC 7625 E 51 <sup>st</sup> St. Ste.400 Tulsa, OK 74145 Jack Pauling 918-270-2788 918-663-2254 FAX <a href="mailto:jackpauling@yahoo.com">jackpauling@yahoo.com</a>	N	
65	Tulsa Hispanic Chamber of Commerce John Gonzolez 664-5326 <a href="http://www.tulsa-hispanic-chamber.com/">http://www.tulsa-hispanic-chamber.com/</a>	N	
66	<a href="http://www.medialine.com">www.medialine.com</a> Phone: 800-237-8073 Address: PO Box 51909, Pacific Grove, CA 93950 email: <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Contact Person: Mark Shilstone, Manager	Y	2
68	Employment Guide Jobapalooza Job Fair at Marriott Hotel 4100 Sheridan	N	
69	<a href="http://www.B-roll.net">www.B-roll.net</a>	N	
70	TV Technologies <a href="http://www.tvtechnologies.com">www.tvtechnologies.com</a> ad placed in publication	N	
71	Oklahoma Market Place <a href="http://www.collegecentral.com/okmarketplace">http://www.collegecentral.com/okmarketplace</a> Access ID is: clrchnl Your Password is: okjobs	Y	
72	Collective Talent <a href="http://www.collectivetalent.com">www.collectivetalent.com</a> username:fox23 Password:fox23		1
73	Oral Roberts University 7777 South Lewis Avenue Tulsa, OK 74171 <a href="http://www.oru.edu">www.oru.edu</a>	N	

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
74	<a href="mailto:info@tvnewsgigs.com">info@tvnewsgigs.com</a>	Y	
75	<a href="mailto:careers@newsproducerjobs.com">careers@newsproducerjobs.com</a>	N	
76	NTW Group Nancy Shannon 713-661-1575	N	
	<b>Total Interviews</b>		

<b>Recruitment Source that Referred Hiree</b>	<b>Tulsa University; Fox website; Internal Promotion; Referral; TVJobs; Internal Posting; Broadcast Image; Media Line; Collective Talent</b>
<b>Total No. of Persons Interviewed</b>	<b>45</b>

List and briefly describe the recruitment initiatives performed during the quarter..

Type of Recruitment Initiative	Brief Description of Activity
Internship Program	In June of 2010 the stations employed 2 interns from University of Tulsa and Northeastern State University. These students were training in Production, and promotions.
Job Fair	Station attended a job Fair on Oct 13, 2010 with University of Tulsa. Director of Sales, Jim Hanning and Research Asst, Brian Roper attended.
Respect in the Workplace Training	In September of 2010 all managers were required to take a training course for managers on Respect in the Workplace. Employees were also required to take Respect in the Workplace.